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DGM (Adm.)
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कर्मचारी भविष्य निधि संगठन

EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारतसरकार)

(MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA)

क्षेत्रीय कार्यालय, एस.सी.ओ. 7-4, सेक्टर 17-डी, चण्डीगढ़-160017

REGIONAL OFFICE, S.C.O. 4-7, SECTOR-17-D, CHANDIGARH-160017

www.epfindia.gov.in, www.epfindia.nic.in

दूरभाष/Telephone : 2701190, 2701158, 2701135 फैक्स/Fax : 2710453

सीडपोस्ट

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9/4/16

क्रमांक: RO/CHD/C-IV/Contract workers/53

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दिनांक: 30.03.2016

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प्रति,

Bharat Sanchar Nigam Limited
Punjab Telecom Circle
Sector 34 Chandigarh - 160022

विषय : Coverage of contract workers under EPF & MP Act, 1952 - regarding.

महोदय,

You may be aware that the issue of coverage of contract workers under Employees' Provident Funds & Miscellaneous Provisions Act, 1952 has been flagged as an area of top most concern and priority by the Government of India. A number of instructions have been issued by the Government to ensure that all eligible workers are brought under the ambit of EPF & MP Act, 1952 and therefore, it is requested to ensure that:-

- All the agencies and contractors to whom the work is outsourced are covered under the Act;
- All the personnel supplied by the agencies and contractors are extended benefits of Provident Fund etc; and
- All the personnel engaged get eligible benefits commensurate to the wage they get.

2. In order to reach out to the last employee by EPFO, software has been developed through which a login has been provided to both the category of establishments - principal employers - those which are registered with EPFO and those which are not registered with EPFO like the Government Departments. This facility is available through official website of EPFO i.e. <http://www.epfindia.gov.in> >>>>For Employers >>>>For Principal Employers) or at http://www.epfindia.gov.in/site_en/Principal_Employer.php. After authentication through One Time Password (OTP), the principal employer can enter details of contractor and work orders.

3. Accordingly, it is again requested to instruct all concerned departments/branches under your control to register themselves on EPFO's website through above link and complete data entry related to contractors and upload the work orders issued to them so that the EPFO is able to check compliance position in respect of all contract employees under the EPF & MP Act, 1952.

Please accord Top Priority to this work.

भवदीय,

(भूपेन्द्र यादव)

क्षेत्रीय भविष्य निधि आयुक्त-11

Endst. No.:- Admn./O&M/Pb.Circle/EPF/12

Dated:- 08-04-2016

Copy to:-

- All the Heads of SSAs/Units of BSNL Punjab Circle.

For information/ necessary action/compliance report under intimation to this office please.

सहायक निदेशक (कार्यालय प्रबंधन) / सहायक महाप्रबंधक (प्रशासन)
Assistant Director (O & M)/ Assistant General Manager (Admn.)