

CORPORATE OFFICE:
GM (Establishment)
5th Floor, Establishment Branch
TEL: 011-23734050, 23734051(Fax)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

F. No.11-3/2014-LE

Dated: 09/06/2016

To

All Heads of Circles,
BSNL.

AGM (HR)

GM (Admin.)
13/6/16

MOST URGENT

Sub:- Extension of Gratuity to Casual Labours - Engagement details of Casual Labours.

Ref:- This office letter no. 11-3/2014-LE dated 31/03/2015, 13/05/2015 & 19/08/2015.

Sir,

Kindly refer to this office letter of even number under reference on the above noted Subject (available on intranet) and subsequent reminders.

It is a matter of concern that the information, as desired, in respect of Casual labours currently being engaged in various Circles, is still awaited from many Circles. The said information has been received from 20 Circles viz. AP, Assam, Chhattisgarh, Gujarat, Haryana, J&K, Karnataka, Kerala, MP, NE-I, Odisha, Rajasthan, Tamil Nadu, UP (W), Uttarakhand, Calcutta Telephones, NETF, QA, WTR, STP.

It is, therefore, once again requested to all Circles who have not yet furnished following information till date, to furnish at the earliest and latest by 31/08/2016.

Sl No	Name Of Casual labours	Whether TSM Conferred	Status	Date of Birth	Date of Engagement	Present Monthly Wages

In this connection, it is mentioned that the issue of extending the provisions of payment of Gratuity Act 1972 / BSNL Gratuity Trust Rules to Casual Labours is under consideration of BSNL Corporate Office. The list of Casuals Labours who will be covered under the Rules, their Monthly wages, Date of engagement, Date of Birth etc. are required to calculate the fund requirement for covering the employees under the said Act / Rules.

It is also requested to all Circles to ensure that a soft copy of above information is emailed at laboures@bsnlco@gmail.com

Yours faithfully,

J.K. Mishra
09/06/16

(J.K. Mishra)

Asstt. General Manager (Estt. II)

8-3

Most Urgent

Encl. No. Staff/E-69/Misc/CM/4

Dated at CHD 15-06-2016.

Copy to:-

1. All SSA/Unit Heads

You are requested to submit required report immediately for onward submission C.O. New Delhi.

2. Internet Punjab.

AD (SII)
CCMT, PB Circle
Chandigarh.