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Minutes of the Circle Council Meeting held on 9th June 2011

Circle Council Meeting was held on 9th June 2011 under the Chairmanship of Shri S.S.Sirohi Chief GMT, Punjab Telecom Circle. The following members from official side and staff side were present in the meeting.

Official side

1. Shri A.K. Sharma, Sr. GM (Admn/HR) Circle office, Chandigarh.
2. Shri Mandeep Parkash GM (Fin) Circle office, Chandigarh.
3. Shri H.K. Verma, GM (BP/MIS) Circle office Chandigarh.
4. Shri Kamal Kumar GM (CFA) Circle office Chandigarh.
5. Shri S.K.Sharma Sr. GM (CM-Mktg.) Circle, Chandigarh.
6. Shri D.R.Paul Sr. GM(CM-OP), Sector-49, Chandigarh.
7. Shri U.K.Gupta DGM (HR/Admn) Circle office, Chandigarh.
8. Shri Tarlochan Singh AGM (Admn) Circle office, Chandigarh.

Staff Side

1. Shri R.L. Mougil, Leader Staff Side, CST Chandigarh SSA.
2. Shri Balbir Singh Secretary Staff side , SS Ludhiana SSA.
3. Shri Sarbjit Singh Member, SSO, Amritsar SSA.
4. Shri Tarsem Singh Member, TM ,Ferozpur SSA.
5. Shri S.P.Badhan Member, SS Jalandhar SSA.
6. Shri Karan Chander Member, -SSO C.O., Chandigarh.
7. Shri N.S. Kheeva Member, CSS , Bathinda SSA.
8. Shri Balwindert Singh Member, SSS, Ludhiana.
9. Shri Balwinder Member, TTA, Jalandhar SSA.
10. Shri Arjanjeet Member, TTA, Pathankot SSA.
11. Shri S.P.Singh Member, Sr.TOA, Ludhiana SSA.

At the outset, Shri A.K. Sharma, Sr. GM(Admn./HR) extended a warm welcome to the Chairman of Circle Council, Members of Staff side and official side. Thereafter all the members were introduced to the Chairman.

In the opening address, the Chairman emphasized the significance of participation of each and every staff member in bringing the department out of the present crisis.

In his address, Shri Moudgil, Leader staff side said that BSNLEU has been co-operating with the management and would continue to do so in the interest of BSNL, particularly in service matters. Shri Balbir, Secretary Circle Council also stressed that good industrial relations is a must for the organization and betterment of staff and management. He also assured co-operation from staff side.

Leader staff side requested to take up some additional points to be discussed which are not included in this Agenda. However it was decided that after discussing the regular Agenda these additional points will also be discussed. There after regular agenda points were taken up for discussion and decisions taken are as under:

Point No. 1 Uniform implementation of Chandigarh CAT decision in case of cable splicer.

Hon'ble CAT Chandigarh Bench in case No. TA.No.07-PB-2010 (CWPNO.18460/ 2003 has passed a judgment on 26-05-2010.vide this judgment the Hon'ble CAT has quashed the orders of BSNL issued vide No. 27-11/2000-TE-11 dated 17 Sept 2003. This order is regarding counting of past service in the cadre of cable splicer's. This order says that the effective date for placing in the OTBP/BCR scale of pay shall be from 26-09-2000, where as earlier orders issued by the DOT on 26

sept.2000 says that Telecom mechanic promoted from the Cadre of Cable splicer, the effective date for placing in the OTBP/BCR scale of Pay shall be from the date of completion of 16 years of service including service rendered as LI,SI, Wireman. On the basis of No.27-11/2000-7-TE-11 dated 17 Sept. 2003 recoveries were made from the Cable Splicer's who opted for Telecom Mechanic cadre in year 1999.It is also worth mentioning here that the High Court has not granted any relief to the BSNL in this connection and the payment of recoveries has been made at Patiala SSA. Therefore it is requested that judgment of Hon'ble CAT Chandigarh Bench be implemented uniformly in Punjab Circle.

Status:- The case is subjudice in Hon'ble Punjab & Haryana High Court. High court has stayed the operation of hon'ble cats order.

Discussion and Decision: Staff side requested that in case court cases in Hon'ble High Court are decided in favour of employees, the same will be applicable on all the similarly situated employees, subject to out come of SLP filed in Hon'ble Supreme Court. CGMT told that the decision will be taken, after the cases are decided by Hon'ble High Court after taking the legal advice.

(Action to be taken by Sr.GM(A))

Point No.2 Non availability of Telephone sets & Cable in Punjab.

The matter of non availability of Telephone Sets & 5,10,20 pair cable has been brought to your kind notice and even discussed several times still there is no procurement of these items. Number of advice notes for provision of new telephone connection are pending almost in all the SSA. New Telephone Set should be purchased immediately.

Status:- Information reg Telephone sets during 2010-11:-

Received from Maharashtra Circle	:	40,000
Received from Assam Circle	:	4,000
Received from ITI	:	15,000
Total	:	59,000
Issued to SSA's	:	59,745
CLIP	:	59,745
EPBT	:	3,380
Total	:	<u>63,125</u>
DELs disconnection during the year	:	1,22,383
Net DELs provided during the year	:	(-) 50,167

Information reg. U/G Cable:

Received from J&k : 20 pair = 25 Km

& allotted to SSAs

50 pair = 25 Km

100 pair = 10 Km

Diverted from Assam

West Bengal: 20 pair = 50 Km

(Yet to be received) 50 pair = 20 Km

100 pair = 45 Km

10 pair underground cable available in the field = about 60km

Procured through Tender: 5 pair under ground cable tender for 735 kilometer ordered. 220 Km. received in 5 SSAs and remaining 515 Km in the pipeline for other SSAs which will be received by 31/5/2011 in the SSAs.

Discussion and Decision: Following decision was taken.

1. In case a Subscriber provides his own set, Rs. 250/- (or as admissible) be reduced from the amount at the booking stage. **(Action to be taken by GM (F)/CFA)**

2. New subscribers should be encouraged to accept old working sets, on the assurance that they would be given new telephone sets in near future.

(Action to be taken by GM CFA)

3. CDR problem regarding immediate restoration of DNP connections, on deposit of bills by the subscriber, should be got addressed on top priority.

(Action to be taken by GM (Finance))

Point No. 3 Provision of GSM connection in place of WLL Connection.

Kindly refer to Circle council agenda items No.1 vide which it was demanded that the WLL connection provided to line staff should be replaced by GSM Mobile connection as the Network and connectivity of WLL is very poor. The meeting took place on 26-06-2010. Also refer to our verbal discussion on the subject on 16-11-2010. Himachal Pradesh has ordered to replace the WLL mobile by GSM mobile. Orders in this connection were issued on 07-08-2010 and service mobile connections were provided under Plan 325 rental free with CUG facility. Later on the same has been converted into Plan STV-175 with free SIM and unlimited free calls on LSA net. Under this Plan talk value of Rs.100-00 on other net work is also being given in H.P.Circle Recently Andhra Pradesh Circle has also taken a decision in the regard. Therefore it is demanded that some similar plan should be chalked out to provide GSM Connection to the staff who are provided with WLL Mobile Connection in the interest of service.

Status:- Case was sent to BSNL HQr. to provide GSM Connection in place of WLL Connections. Case is under consideration at BSNL HQr. as informed by DGM (Admn) Corporate Office New Delhi on 06-06-2011.

Discussion and Decision: CGM has taken up the case with Director (HR). Decision by BSNL HQr. is expected soon. **(Action to be taken by Sr. GM (A))**

Point No.4 Empanelment of Hospital for indoor treatment.

In some of the SSA, no Hospital is empanelled and the staff is facing difficulties in getting indoor treatments. For example there is no hospital empanelled in Bathinda and Sangrur SSA. The major hurdle in empanelment is the IT certificate. Patiala SSA has demanded that they should be allowed to empanel the hospitals without this certificate. Remedial measure in this connection should be taken immediately. An other problem in this connection is non clearance of pending bills of the Hospitals. Due to this DMC Hero heart Centre has discontinued the empanelment and refused empanelment in the future. The matter is very serious and should be taken up on priority basis.

Status:- Three Hospitals in Patiala have been empanelled, namely Gian Sager College & Hospitals Banuar (Patiala) and Patiala Heart Institute Patiala & Sadbhavna Medical & Heart Institute Patiala. One Hospital is empanelled in Sangrur SSA. The 2 nos of cases recd from bathinda for empanelled is received and is as under consideration. In Bathinda SSA. A list of pending Bills was sent to this office

by Ludhiana SSA, all bills of DMC Hero Heart Centre Ludhiana have been approved by this office as per CGHS rates & no Bill of the said Hospital is pending in this office as per list sent to this office.

Discussion and Decision:

1. GM (F) told that instructions have been issued to field units that the stickers of medicines are no more required to be sent as a proof of purchase of the medicines. Staff side told that field units are unaware of these instructions. So, it was decided that GM (F) will again circulate the said instructions to all SSA's/Units. **(Action to be taken by GM (Finance))**

2. CGMT desired that All SSA Heads will hold a quarterly meeting with the highest authority of empanelled hospitals, to sort out the billing issues. First such meeting should be held in the month of June. **(Action to be taken by All SSA heads)**

Point No. 5 Holding of DPC for the compassionate ground.

The DPC for the appointment on compassionate was held in the year 2009. A number of cases are pending due to non holding of DPC. It is requested that the same should be held without further delay.

Status:- Last Meeting of Circle High Committee was held on 22.06.2010. Fresh cases received in this office are being securitized by Circle High Power Committee.

Discussion and Decision: Cases recommended by Circle High Power committee will be sent to BSNL HQ, New Delhi within 15 days. **(Action to be taken taken by Sr. GM(A))**

Point No. 6 Non supply of Uniform items to the eligible staff.

This issue was discussed in the last Circle Council, review committee meeting and several times there after. It is learnt that the uniform items have been procured by the Jalandhar SSA, but the same are not being distributed due to the reasons best known to the Jalandhar administration. It is requested that the supply should be ensured without further delay.

Status:- All the SSAs have lifted the uniform items from Jalandhar SSA.

Discussion and Decision: **(Item closed)**

Point No. 7 Minimum wages to the contractor labour in Punjab.

This issue was brought to notice of the Administration as well as your good self, but the problem remains unsettled. As per BSNL Corporate Office. guidelines all the labour laws are to be ensured in this regard. Facilities like minimum wages, as approved by the Govt. of India and endorsed by the BSNL Corporate Office. Minimum wages are not being paid in almost all the SSA's. Instruction of the BSNL Corporate Office. was circulated by the Circle office, but the same are not being implemented. Suitable mechanism should be worked out.

Status:- As per reports received from SSAs, Proper Payments are being given to labour engaged by contractors. Certificate in this regard is being given on the bill of the contractor.

Discussion and Decision: BSNL HQ guidelines will be reiterated regarding labour rates to all SSA's/ Units for strict compliance. It was also decided that tender should not be accepted below minimum wages prescribed. **(Action to be taken by sr.GM (A) / SSAs Head)**

